

Title	Doncaster Safeguarding Adults Board		
Date	8th March 2017		Time 13:00 - 17:00
Location	Civic Office, Meeting Room 007a/b		
Present	Name	Job Title	Organisation
JW	Dr John Woodhouse	Independent Chair	
AC	Angelique Choppin	Team Manager, Governance and Assurance	DSAB
DA	Damian Allen	Director of People	DMBC
KJ	Karen Johnson	Assistant Director Adult Social Care	DMBC
CLLRGJ	Cllr Glyn Jones	Councillor	DMBC
SA	Sally Adegbembo	Head of Probation for Doncaster and Rotherham	National Probation Service
RF	Rosie Faulkner	Board Manager	DSCB
AR	Andrew Russell	Chief Nurse	DCCG
WJ	Wendy Joseph	Deputy Director of Nursing and Quality	RDASH
CM	Colin MacFarlane	Superintendent	SYP
RD	Richard Dickinson	Acting Deputy Director of Nursing, Midwifery and Quality	DBHFT
IB	Ian Boldy	Designated Nurse	DCCG
PT	Paul Tanney	Chief Executive	St Leger Homes
BH	Bill Hotchkiss	Head of Service Community Safety	DMBC
In attendance			
NWG	Niall Werrett-Garfitt	Minute Taker	DSAB
Apologies			
JM	Jo Miller	Chief Executive	DMBC
HJ	Hywel Jenkins	Senior Legal Officer	DMBC

SM	Sally MacDonald	Head of Provision and Support for Students with LDD	Doncaster College
CB	Chris Buttrick	Head of Residence	HMPS
TS	Tracey Slater	Senior Nurse	NHS England
AB	Andrew Bosmans	Non-Executive Director	Doncaster Healthwatch
DP	Dawn Peet	Safeguarding Officer	South Yorkshire Fire and Rescue
Agenda Item	Issues		Actions Required by & timeframes
1	<p><u>Introduction and Apologies - JW</u> Apologies were noted as above. The Chair opened the meeting and everyone gave their introductions to the Board. Cllr GJ informed the Board that he would be handing over the safeguarding adult's portfolio shortly.</p> <p>Damian explained his position to everyone and his new role to pick up both Adults and Children's portfolios for a 12 month interim period.</p> <p>No conflicts of interest were noted.</p> <p>.</p>		
2	<p><u>Minutes of the Previous Meeting - JW</u> AR's job title was corrected as well as an error in AR and PH's initials</p> <p>The remainder of the minutes were agreed as an accurate record.</p>		
3	<p><u>Action Log - AC</u> (03.11.2016) Yorkshire and Humber Regional Check, report to be presented at May meeting On agenda. Complete.</p> <p>(08.03.2017) 5.1 AR to send a link out to the meeting with more information on the Doncaster Place Plan AR has provided a link to NWG who will circulate after the meeting. Complete</p> <p>(08.03.2017) 5.2 NWG to put the SY Police Restructure on the next Board Agenda for CM to</p>		

	<p>update Complete.</p> <p>(08.03.2017) 5.3 AC to forward the case study to Robert Templeton (Chair of the national Chairs Group) Complete.</p> <p>(08.03.2017) 5.3 JW asked CM if the Police would consider Chairing this Sub Group and CM accepted. CM to chair the Review and Learning Sub Group Complete.</p> <p>(08.03.2017) 5.4 NWG to put the Q3 Performance Summary on the Quality and Performance Sub Group Agenda Complete.</p> <p>(08.03.2017) 5.5 AC to bring costings to the May Board On the agenda. Complete</p> <p>(08.03.2017) 5.6 JW to take all feedback on the Keeping Safe evaluation report to the Prepare Group and will bring back a short paper for the next Board meeting. Complete</p> <p>(08.03.2017) 7.1 JW will a write letter to say that anxieties were expressed, the benefits were realised, and the desires to see them made clear and ask the Director of Social Services (DASS) to talk this through. JW agreed to write to the DASS and review the situation in 6 months. Complete.</p> <p>(08.03.2017) 8.1 IB to take the Template Guidance for Organisations document to the risk meeting and share with CQC Will need to be chased up with IB. This action is still in progress.</p> <p>(08.03.2017) 8.2 DSCB/DSAB Information Sharing Agreement - AC and RF to seek approval from DSCB and signatures with the partner agencies Currently collecting signatures. A paper copy was brought to the meeting to gather more signatures.</p>	
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<p>4</p>	<p><u>DSAB Strategic Areas:-</u></p> <ul style="list-style-type: none"> • LeDer Programme Presentation - NHS England <p>Liam Dodds (LD) presented to the Board and explained the programme was launched in November 2016 to try and better understand why people with learning disabilities often died prematurely.</p> <p>NHS England led this project. Cases are reviewed by a panel of trained case reviewers and the information assembled nationally.</p> <p>Questions:</p> <p>KJ queried who is responsible for annual health checks. It was explained that this would depend on where the person resides, however there are difficulties in determining who should be included. KJ said everybody should have an annual review and these should be flagged on care records and audited to ensure one has taken place. The Board had further discussions on annual health checks, quality assurance and noted work done in Doncaster over the last 3-4 years. AR said he is working with health colleagues who work with people with learning disabilities as part of Doncaster Place Plan. He will incorporate annual health checks this into this project.</p> <p>RF and AR identified the close links with Child Death Reviews and agreed to take to the Safeguarding Children’s Board for information. Action - AR and RF to take the LeDer programme for discussion at the Safeguarding Children’s Board.</p> <p>RD said described systems and steps had been taken to help the review. RDaSH conducted a project to explore if repeated mistakes were being made by reviewing all cases where people were dying unexpectedly. It was concluded that procedures are fairly robust and these deaths were raised as serious incidents, not as in the case of Southern Healthcare NHS Trust. LD cited strong involvement from Doncaster health providers and the most number of active reviewers.</p> <p>JW summarised’ the programme uses a life course review approach to better understand the underlying reasons for premature death in people with learning disabilities. The LeDeR programme uses this different approach that is already unpacking lots of complex issues, for example people with learning disabilities are often viewed as a special case which paradoxically can undermine their opportunity to benefit from simple measures to improve their health. There is evidence of a general lack of confidence on interacting with people who have disabilities and communicating with them in different ways which could be a training or familiarisation issue.</p>	<p>AR, RF</p>
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JW noted that this is a healthcare related project but there are important lessons for social care, criminal justice and more findings will emerge. LD is open to attend more meetings to discuss this in the future. JW asked for LD to keep feeding information back for Board to keep us up-to-date with lessons learned.

- **Doncaster College Presentation - SM**

SM sent her apologies so was unable to provide the presentation and will present at the next Board.

- **South Yorkshire Police restructure - CM**

Reviews of the Protection of Vulnerable People structures are taking place. Papers been written in deliberation, but there are no conclusions yet and a decision may be made sometime in the summer. CM also said he will be leaving the Superintendent role and handing over to Dan Thorpe (DT), Superintendent who will be starting in early June. CM will still attend meetings alongside DT to ease the transition.

- **Board paper - Proposal for Keeping Safe Event - AC**

AC noted the Keeping Safe event as one of key priorities highlighted in the Communication and Engagement Strategy. The cost's in previous years were roughly around £6,500 to £7,000. AC highlighted the venue and refreshments as the largest costs. The event was successful and has raised awareness for Keeping Safe across the Doncaster community and the workforce.

The Doncaster College hub is the potential venue for this year as costs are reduced significantly due to an offer provided for DMBC. AC provided a breakdown of the costs for everyone to approve and commence with planning. This was also discussed at the Prepare group. JW said it's an appropriate use of the money as it provides a platform for people get the Adult Safeguarding message out. JW also noted the Police Chief Commissioner's involvement in last year's event as being very positive. DA said he is happy with the cost and would like to see the impact of last year's event in further detail. The Board approved the funding.

Action - AC to send the Keeping Safe Feedback report to DA.

- **Performance Summary Q4 - AC**

Theme 1 - Empowerment

AC said there were 546 safeguarding concerns, of which 173 progressed to Section 42 enquiries. A

AC

downward shift on outstanding Mental Capacity Assessments was noted and is being further looked into. Further analysis of the apparently low recording of adults feeling safer after invention found that 52 of these didn't have the mental capacity to respond and 7 were deceased. There are plans to look into the remaining 38. KJ noted the links with MCA assessments and the current DoLS issues.

Theme 2 - Prevention

AC highlighted the outstanding services noted in the CQC ratings and the acknowledgement that this is a rating not often achieved. Serious incidents in RDASH had increased but a significant proportion of these had been subsequently delogged following initial review. No never events had occurred in Q4. Repeat Section 42 enquiries are higher in Q4 at 10.62%. The Local target is 10%, however this is not collected on national basis at this moment in time so there is no benchmark. JW stated that the percentage of repeat referrals does not concern him as 10% is an arbitrary target and not a high proportion.

AR said there needs to be an understanding on the value of the falls data, how the Board interprets it and how it represents safety. RD said the numbers on their own don't tell this and noted the work undertaken regarding the reduction of serious harm falls and repeated falls which he is involved in and could provide. JW suggested a more detailed paper on falls including statistics and trends. The Board discussed this and KJ said a breakdown of where falls are happening would be helpful here (for example, information on the cause of falls). The Board agreed detailed falls data and analysis should be presented in a specific paper in order to illuminate the issues and determine if further action was required. This task was delegated to the Quality and Performance sub group, and to then, in the first place, be taken to the Prepare group for discussion. JW suggested that good practice in falls prevention should also be shared.

PT noted homelessness data was not particularly meaningful; he highlighted the Homeless Reduction Act and is unable to accurately determine data as a result. PT will speak with the Council on better measures and will give a brief verbal update for the next Board meeting.

Location of abuse – AC highlighted that the trends are more in line with the national data and will benchmark this when new national data is published. JW observed that hopefully this positive impact including an increase in proportion going through to S42 enquiry reflected the work that had been done with care providers. IB said this shows the threshold guidance is working and AC noted more work needs to be done to fully understand the evolving picture.

Theme 3 - Protection

JW said the Board should focus on the outcomes for adults at risk and not just timeframes. AC noted the proportion of safeguarding concerns being dealt with in the 24 hour timescale has increased from 9%, up to 14.3%. This is a regional issue however Doncaster services are making headway in this area and are confident performance will continue to improve. KJ reported that a review of the Safeguarding Adults Hub will be undertaken to see if it's working effectively the timing of the review will be agreed shortly. DA will be visiting the Hub and looking at how multi-agency work compliments this. JW also expressed his wishes to visit the Hub. JW said he would also like to see accessibility to the Police tested. DA said the ability of partners has been variable in terms of timing and had conversations with RDaSH around respective capacities. AR said there will be Doncaster Place Plan opportunities to merge capacity in terms of core safeguarding. The Board requested that DA and KJ present the outcome from the review to the next Board meeting in September.

AR wondered how to get more accurate data from the MASH without overburdening the team. JW said the Prepare group should look at the report and the review of performance data.

Theme 4 - Proportionality

AC noted that the new types of abuse were starting to be identified and reported through the system. Modern slavery training delivered in late March and late April has raised awareness of this type of abuse which may impact on statistics in the next quarter performance summary.

The number of completed S42 enquiries has increased from Q3 and majority are still undertaken by DMBC.

Theme 5 - Partnership

AC said that of 256 safeguarding concerns were referred in by voluntary/private sector agencies; only 61 progressed to a Section 42 enquiry, therefore further work needs to be focused in this area to ensure referrals are appropriate.

Quarterly Board attendance – JW asked Board members for feedback on how to help improve future meetings.

Theme 6 - Accountability

AC said that team [please check with A] Self-Assessments are currently in progress and noted 2 actions outstanding from the last case file audit. Both related to CareFirst system improvements

	<p>Board Risks – KJ gave an overview of the situation in relating to the high number of outstanding Deprivation of Liberty (DoL) authorisations. KJ reported that an outside agency has been procured to clear the backlog of requests and that the DoLS team is being reviewed to ensure adequate capacity. It was also noted that every local authority in South Yorkshire is also facing this issue. KJ noted a tenuous risk for people as when a DoL is breached; this can create a safeguarding issue. IB said there were some concerns about DoLS for the CCG. KJ is looking towards the end of summer to clear the backlog. JW noted the Board would like to continue to receive updates.</p> <p>CM asked if there are performance targets for Section 136 Assessments under the Mental Health Act 1983. JW said this would be useful for future reports, as would more trends data on this.</p> <p>JW cited the Performance Summary as a valuable piece of work that will need to continue to evolve. He said that now more trends data should be included. AC said a draft annual report will be produced before next board which will include a trends analysis. The Board requested that comparative data to previous year’s annual report be included.</p>	
5	<p><u>Chairs Report - JW</u></p> <ul style="list-style-type: none"> • Prepare Group Chairs Highlight Report - JW <p>JW said the Prepare group is operating well. JW thanked the Police for their involvement in providing training for modern slavery which was found to be very useful. AC added that there had been multi-agency attendance across the Adults, Children’s and Communities sectors and that there is still a large waiting list of people looking to attend a future sessions.</p> <p>CM told the Board about a project to look at high frequency, low level concerns by the Review and Learning sub group, it was noted that there are some crossovers with other similar work, that should be taken into account. It was recognised that the Probation Service should be involved in this work.</p> <p>JW stated that board support model is still subject to review and completion. He emphasised the importance of stability for the support team.</p> <p>JW the MSP temperature check was noted and he said that he is reasonably content with the progress but noted that this did vary from sector to sector.</p> <p>Care Act preparedness - All Y&H Boards have self-assessed against the regional check tool. One</p>	

	<p>consistent concern relates to developing a workable approach to managing issues for people in positions of trust. The National Independent Chairs group is raising this with the Department of Health. JW is waiting for feedback on this. KJ reinforced this as an issue. Action - JW will attend the next National Chairs meeting and give feedback to the Prepare group. AC informed the Board that a framework document is being developed regionally for Boards' consideration.</p> <p>JW noted there is one learning review in progress led by CCG. A Lessons Learned Review is being led by Police and will be commenced shortly. There is also one potential Safeguarding Adults Review pending a decision to proceed, currently awaiting the outcome from a Health and Safety executive investigation.</p> <p>JW noted an outstanding risk (DSAPB6) and said the new locality structure addresses this. The Board agreed to test this with the review of the MASH. AR said that everyone at the Prepare group meeting felt it was best to bring this back to the Board and not leave it as a dormant risk. DA suggested this risk be better characterised. AC asked if there is a need to amend the risk register to identify the current level of risk. The Board agreed to circulate a draft revised description of risk to board members.</p>	<p>JW</p>
<p>6</p>	<p><u>Governance</u></p> <ul style="list-style-type: none"> • DSAB Summary of achievements 2016/17 and sub structure governance 2017/18 - AC AC presented the Board's summary of achievements noting a number of work streams were carried over into the refreshed strategic plan. In addition some new items were agreed at the Board development day and have also been included. <p>AC noted new Review and Learning sub group and Quality and Performance sub group governance arrangements were also presented to the Board for embedding within the Boards sub structure and approval. The Board approved these.</p> <ul style="list-style-type: none"> • Risk Register - For approval <i>DSAPB2 - Lack of assurance around systems and mechanisms used to detect sexual exploitation cases</i> AC noted the discussions that had taken place within the Prepare sub group in relation to this and said the statistics to do not yet reflect this and better understanding is needed. <p><i>ESG5 - Lack of funding for Keeping Safe Forum</i> AC said Healthwatch has funded the forum for 6 months but long term funding is still in question. It was</p>	

	<p>cited there are views that the forum has been useful and allows for direct communication with the public. AC updated the Board on the forums activities.</p> <p><i>PSG5 - Lack of up-to-date information on the system leads to the risk of underestimation of risk in the Safeguarding Adults Hub</i></p> <p>A discussion took place with Board members around the plans to integrate health and social care information system, however noted that this may be 18 months away. RD recommended the risk remains until a solution is in place. The Board requested that further assurance about this risk be brought to the next Board meeting. It was noted that there is also a risk in the Children’s Multi-agency Safeguarding Hub about access to health service signposting and the Board noted there could be a combined solution for both safeguarding children and adults</p> <p>Challenge and Action – JW presented a challenge for DA to bring back to the next Board, reasonable assurance that the Safeguarding Adults Hub is working in a safe way and to identify development for its functioning which includes the Police service.</p>	<p>DA</p>
<p>7</p>	<p><u>Procedural docs/SARs - for approval/sign off</u></p> <ul style="list-style-type: none"> • Doncaster Multi-agency Self-Neglect and Hoarding Policy and Procedure <p>AC introduced the policy and stated it was developed in response to gap identified by Adi Cooper during the peer review follow up. It was noted as a cross cutting theme and the DSAB, DSCB and SSDP responded and acknowledge the need for this policy.</p> <p>AC went through the document with the Board.</p> <p><i>Questions/Observations</i></p> <p>KJ said the document was well put together but feels it biased towards hoarding, particularly in the guidance to professionals. She believed that there is merit in having another look to strengthen the self-neglect elements, DA supported this view. KJ also requested that the policy be regularly reviewed. RF said the Children’s Safeguarding Board didn’t feel that it has enough information regarding children’s risks but this had been address by engaging with Doncaster Children Services Trust.</p> <p>Action - KJ also made further written comments and will send these through to AC.</p> <p>The Board felt that this policy required further work and requested that the policy be further developed along the lines discussed before being brought back to the DSAB, DSCB and SSDP for consideration. JW requested that the next draft be taken to the Prepare Group for discussion.</p>	<p>KJ</p>

	<p>Action - KJ to seek examples of good practice when attending the regional ADASS group.</p> <ul style="list-style-type: none"> • Board Paper - Safeguarding Adults Workforce Strategy/Joint Competency Framework Cheryl Henry Leach (CH) and Andrea Hamshaw (AH) provided a verbal update. <p>Currently seeking agreement to be adopted by the Board. It has been taken to the Children's Board who have agreed to adopt it in principle. AH said they are seeking agreement to jointly commissioning multi-agency training. CH mentioned AH's role and to map staff groups against required training levels. It was identified that there was a need to refresh learning for domestic abuse. Level 2 and level 3 training have been completely refreshed. Face to face level 1 training has also been refreshed and substantial changes to the eLearning are expected to be complete by autumn.</p> <p><i>Questions by the Board</i></p> <p>CM asked about staff groups and couldn't agree to commit, citing more work might be needed on the Police's part. Looking at exploring IRIS training model, and cited the Police nationally have a Domestic Abuse Matters programme and this domestic abuse training would be additional. Action - CM to meet with AH to discuss this training further.</p> <p>CH informed the Board that the competency framework is not the final version and further amendments are to be made. RF raised issues with the competencies and the impact for services. WJ and RD stated that the approach to Level 1 training raised an issue about the required time commitment. IB said that there needs to be flexible approach appropriate to different roles rather than a hard and fast schedule, PT agreed.</p> <p>The Board discussed how to take this forward. CM pointed out that there had been no recognition of existing training arrangements. The Board agreed that they would welcome a competency framework that can be used across DSAB, SSDP and DSCB. DA noted it would have been better if the document was circulated ahead for consultation and feedback and it was noted that it was not the same document that the Children's Board received. It was also noted that some partners, such as the housing sector should be included in the revised process.</p> <p>JW stated that the process leading to the presentation of this paper was clearly flawed. The draft successor document should be reviewed Prepare Group. He will discuss the approach to the development of shared policies in the next joint meeting with the chair of DSCB.</p>	<p>KJ</p> <p>CM</p>
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	<p>JW issued a challenge to all members – Develop a process to ensure an integrated, practical and proportionate approach to ensuring that the practitioners in all organisations and sectors have the appropriate safeguarding competencies.</p> <p>KJ suggests this process goes to a senior manager (Karen Milner) to progress on behalf of this Board(s).</p> <ul style="list-style-type: none"> • Board Paper - Budget Position Q4 and Proposal for 2017/18 AC mentioned the shift in resources during 2016/17 and has brought this proposal to the Board to update on the Board spending, provide a position statement and propose future funding for the 2017/18 financial year. <p>The underspending from last year has been allocated to the contingency budget and specific work strands that need specialist skills and focus.</p> <p>AC went through the recommendations and noted funding and contributions from partner agencies. £78,500 each this time from DMBC and DCCG.</p> <p>The Board recognised that the underspend was due to unfilled posts and non-commissioning of SARs during 2016/17. JW said that the current Board Support Model works well and thanked CCG, the Police and DMBC for their contributions. It was noted that future PCC allocated funding may be allocated differently in the future.</p> <p>The Board noted the Budget Proposal and partners approved the funding arrangements for 2017/18.</p>	
8	<p><u>Items for information and new publication</u></p> <ul style="list-style-type: none"> • Y&H SAB Readiness Stocktake For information and previously discussed within the Prepare Group Chairs Report. • Y&H MSP Temperature Check For information and previously discussed within the Prepare Group Chairs Report. • Peer Review action plan AC requested that two recommendations be changed. 	

	<p><i>Recommendation 6 - Proposals for a staff rotation process</i> This has not been progressed as stability is needed within the Safeguarding Adults Hub to effectively function. DA said he can understand the issue and would like to defer it to the 3rd quarter.</p> <p><i>Recommendation 8c on Page 7 - Evidence whether reports were routinely sent to vulnerable adults and professionals</i> AC updated the issues in relation to measuring practice related to the previous system. DA said this seem like pragmatic move and the Board agreed for this action to be moved and incorporated into the next case file audit.</p> <p>AC informed the Board that progress is being made with the other recommendations. DA said that some recommendations may not be achievable and others may be limited by the available competencies and capacity. This will be clearer once the MASH review has been undertaken.</p>	
9	<p><u>Confidential Items</u> None.</p>	
10	<p><u>Any Other Business</u></p> <ul style="list-style-type: none"> • Further meetings after September The Board agreed on meetings in November, February and May at 3 hours each. <p>JW noted that two papers had been sent back for further work. This seemed to be due to well-intended efforts to develop an integrated approach across Doncaster and South Yorkshire. Whilst it was frustrating it was probably just part of the process of learning how to achieve this objective.</p> <p>JW finished the meeting by thanking GJ and CM for their contributions to the Board.</p>	
11	<p><u>Date and Time of Next Meeting</u> 4th September 2017 Meeting Room 007a/b - 09:30 to 13:00</p>	
	<p><u>Date Checked by Chairperson:</u> <u>Signature:</u> <i>Dr John Woodhouse</i></p> <p><u>Date minutes distributed:</u> 7th July 2017</p>	

MEMBERSHIP and ATTENDANCE LIST

Key	Name	Service	25/07/16	03/11/16	08.03.17	22.05.17
JW	Dr John Woodhouse	Independent Chair	✓	✓	✓	✓
DA	Damien Allen	DMBC	\	\	\	✓
AC	Choppin, Angelique	DSAB	✓	✓	✓	✓
PH	Higgs, Pat	DMBC	✓	✓	✓	\
KJ	Karen Johnson	DMBC	\	\	\	✓
BH	Hotchkiss, Bill	DMBC	✓	✓	A	✓
HJ	Jenkins, Hywel	DMBC	N	✓	✓	N
AR	Russell, Andrew	Doncaster CCG	✓	✓	✓	✓
RD	Richard Dickinson	DBHFT	\	\	\	✓
RF	Rosie Faulkner	DSCB	A	✓	✓	✓
AB	Andrew Bosmans	Healthwatch	✓	N	A	A
AP	Anna Parish	HMP Lindholme	✓	N	✓	\
WJ	Wendy Joseph	RDaSH	\	\	\	✓
MT	Maryke Turvey	SYCRC	N	N	N	\
DP	Dawn Pete	S Y FIRE	A	A	✓	A
CM	Colin McFarlane	SYP	R	A	✓	✓
PT	Paul Tanney	St.Leger Homes	\	\	\	✓
GJ	Glyn Jones	Cllr , DMBC	✓	✓	✓	✓
MH	Moira Hardy	DBHFT	✓	R	A	\
TS	Tracey Slater	NHS England	✓	✓	R	A
SM	Sarah Mainwaring	SY Probation	✓	N	N	\
SA	Sally Adegbembo	SY Probation	\	\	\	✓

Key		Key	
✓	Attended	R	Sent Representative
\	Not applicable	N	Non-attendance, no apology or representative
A	Sent Apologies		

Glossary

CQC – Care Quality Commission

DBHFT – Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust

DCCG – Doncaster Clinical Commissioning Group

DMBC – Doncaster Metropolitan Borough Council

DSCB – Doncaster Safeguarding Childrens Board

DSAB – Doncaster Safeguarding Adults Board

HMPS – Her Majesty’s Prison Service

RDaSH – Rotherham Doncaster and South Humber NHS Foundation Trust

SSDP – Safer Stronger Doncaster Partnership

SYF&R – South Yorkshire Fire and Rescue Service

SAR – Safeguarding Adults Review

SYP – South Yorkshire Police